

# Tallent LLC

## Capability Statement

UEI: XHERUW9BNS87

CAGE: 13JY1

### Core Mission

Tallent LLC is committed to strengthening organizational leadership through professional coaching and strategic talent development. Founded by Dr. Saunte Allen, DSL, ACC, Tallent leverages over three decades of leadership experience and certified coaching expertise to equip leaders and teams with the skills, discipline, and strategies to achieve measurable growth.

### Unique Capabilities

Proven Leadership Expertise – 33 yrs of U.S. Navy senior leadership  
Certified Coaching Excellence – ICF Associate Certified Coach (ACC)  
Dual Focus on Strategy & People – Strategy + talent practices  
Tailored Coaching Programs aligned to organizational goals  
Transition Leadership – guiding leaders through career transitions

### Core Competencies

Leadership Development & Executive  
Coaching - Talent Management Strategy &  
Consulting - Organizational Culture  
Assessment & Improvement - Transition  
Programs for Military & Civilian Leaders -  
Professional Development Training

### NAICS Codes

-541611 (Primary) \* 541612 \* 541618 \* 611430 \* 813920

### NIGP Codes

918-65 \* 918-83

### UNSPSC Codes

80100000



### Differentiators

33+ years proven leadership in Navy & executive roles - ICF-accredited coaching certification - Results-driven, measurable coaching outcomes - Blends strategy, talent management & emotional intelligence - Veteran-to-CEO transition expertise

### Certifications

ICF AAC Accreditation - Executive Strategic Leadership Certification (Liberty University) - Minority-Owned | Black American Owned | Veteran-Owned | Service-Disabled Veteran-Owned | Small Disadvantaged Business

### Past Performance

Designed leadership programs for government and private sector clients - Supported veteran entrepreneurs in launching and scaling businesses - Delivered workshops that improved team cohesion and productivity

### Company Data

Dr. Saunte Allen, CEO

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